

Agentic AI and the Future of Leadership & Organization

A 10-Week Executive Certificate Program



Every Thursday Live on Zoom
08:00 am – 10:00 am PST
17:00 – 19:00 CET

In collaboration with [b/uegain](#)

Program Overview

The playbook of leadership and organization is being rewritten.

Agentic AI represents a fundamental shift in how organizations operate—not just faster automation, but intelligent systems that can plan, decide, and act autonomously in pursuit of goals. These agents are already redesigning workflows, redefining roles, and challenging core assumptions about how leadership, trust, and strategy function in modern enterprises.

The executives who will thrive in this new landscape aren't those who simply deploy AI tools. They're the ones who can reimagine their organizations around a fundamentally different model of agency, where humans and machines collaborate as partners rather than operators and instruments.

This program is designed for leaders who recognize that agentic AI is not just about technology but about business model reinvention and the related transformation of leadership practices and organizational design.

Over 10 intensive interactive sessions, you'll move beyond the hype and buzzwords to engage with the real questions that matter:

- How AI changes decision-making, accountability, and authority
- How to design effective human-AI collaboration in workflows
- How leadership capabilities such as judgment, trust, and sensemaking evolve
- How to scale AI responsibly through governance and infrastructure
- How to lead continuous transformation and rethink strategy in AI-driven environments

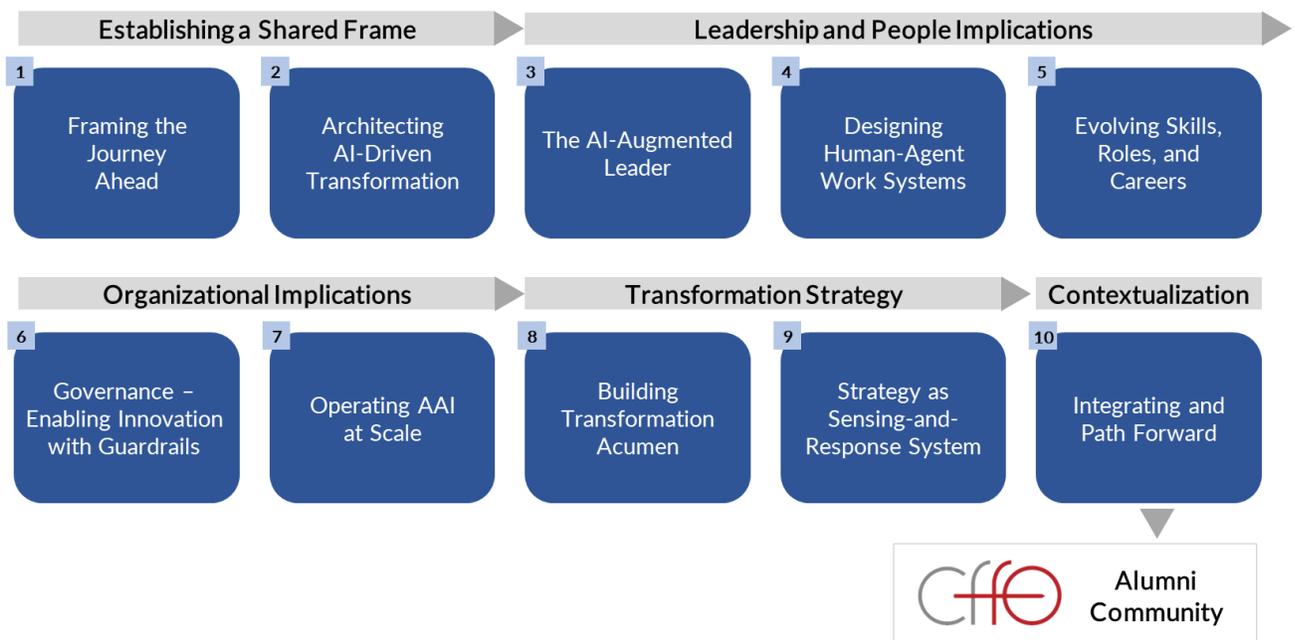
You'll work alongside a cohort of senior executives facing similar challenges. You'll leave with practical frameworks, new mental models, and a peer network committed to making sense of this transformation together.

Upon completion, you receive a dual certificate by the Drucker School of Management and bluegain academy

The Sessions

The modules of the program are designed as a coherent progression rather than a collection of standalone topics. They flow naturally from a foundational understanding of Agentic AI to the alignment of leadership, organization, and strategy for enterprise-wide integration.

- 1. Framing the Journey Ahead**
Understand what Agentic AI is—and why it changes leadership, work, and organization.
- 2. Architecting AI-Driven Transformation**
Learn how to design AI-enabled transformation through use cases, data, and scale decisions.
- 3. The AI-Augmented Leader**
Explore how leadership changes when decisions are co-produced by humans and AI.
- 4. Designing Human-Agent Work Systems**
Redesign workflows, handoffs, and escalation logic for human-AI collaboration.
- 5. Evolving Skills, Roles, and Careers**
Rethink roles, capabilities, and career paths in AI-enabled organizations.
- 6. Governance: Enabling Innovation with Guardrails**
Design governance that supports autonomy while managing risk and accountability.
- 7. Operating at Scale**
Understand the infrastructure needed to embed AI reliably across the enterprise.
- 8. Leading Transformation**
Build the capability to lead ongoing, adaptive change—not one-time rollouts.
- 9. Strategy as a Sensing-and-Response System**
Learn how AI enables strategy as continuous learning and adaptation.
- 10. Integration and Path Forward**
Translate insights into concrete actions and define your next steps.



Who Should Attend?

- **C-suite executives and senior leaders** responsible for enterprise-wide transformation, strategy, or operations
- **Technology, Digital, or Innovation Officers** leading AI adoption and integration initiatives
- **Senior Leadership, Organizational Development, and Transformation Executives** reimagining workforce strategy for human-machine collaboration
- **Risk, Legal, and Compliance Officers** designing governance for autonomous AI systems
- **Business unit leaders and general managers** restructuring their operations around agentic capabilities
- **Strategy and business development leaders** navigating the implications of AI at scale

What Makes This Program Different?

In the spirit of Peter Drucker's understanding of management as a liberal art, this program takes a holistic approach.

- **Comprehensive, Not Piecemeal**
Rather than treating AI as a technology initiative, we address the full scope of organizational impact - from workflow design to governance, from talent strategy to leadership practice.
- **Practical, Not Theoretical**
Every module connects frameworks to real organizational challenges. You'll work on your own context, not abstract case studies.
- **A Dialogue-Oriented, Small Cohort**
The program fosters dialogue over frontal lectures. And we limit the number of participants to maximize peer networking and personalized engagement.
- **Peer-Driven, Not Lecture-Based**
Learn alongside executives wrestling with similar questions. The cohort becomes an ongoing resource beyond the program.
- **Integration-Focused**
The final module helps you translate insights into concrete action plans for your organization, with continued peer support available through our alumni network.

Faculty and Guest Speakers

The program is led by a **curated faculty combining academic depth with hands-on executive experience** in AI, leadership, and organizational transformation.



- **Roland Deiser** (Faculty Chair) – Professor for Organizational Politics; long-time advisor to global firms on leadership, ecosystems, and organizational transformation. [→ full profile](#)
- **Carsten Linz** – Former Chief Digital Officer (BASF); AI transformation advisor; expert in scaling digital and AI-driven business models across global enterprises. [→ full profile](#)
- **Suzie Lewis** – Former leadership and digital transformation executive (Airbus) specializing in operating models, collaboration, and transformation in complex systems. [→ full profile](#)
- **Azita Arvani** – Former CEO Rakuten Symphony; global expert on AI with deep experience translating emerging technologies into tangible business impact. [→ full profile](#)
- **Eve Psalti** – Senior executive at Microsoft Azure AI Foundry, contributing frontline perspectives from large-scale enterprise AI initiatives. [→ full profile](#)

Additional guest contributors and case partners may join selected sessions.

What You'll Take Away

By the end of this program, you will be better able to:

- **Redesign work systems** for effective human-AI collaboration with clear accountability and value creation
- **Lead differently** using new forms of judgment, trust-building, and influence suited to hybrid human-machine environments
- **Build organizational infrastructure** including governance, operating models, and talent systems that enable AI at scale
- **Build relational infrastructure** including relational intelligence, emotional intelligence and human systems that enable AI at scale
- **Navigate transformation at grand-scale** by fostering strategy and learning as a sensing system
- **Connect with peers** through a network of senior leaders tackling similar transformations

Program Format

- **10 interactive virtual sessions** (2.0 hours each, delivered over 10 weeks)
- **Pre-work and reflection exercises** to maximize learning transfer
- **Cohort-based learning** with facilitated peer exchange and case discussion
- **Application frameworks** designed for immediate use in your organization
- **Alumni network access** for ongoing learning and support

Investment

Regular Rate
\$ 3,750

CFFO Partner Rate
\$ 3,250

Preferred Rate
\$ 3,250
(until March 15, 2026)

Preferred Partner Rate
\$ 2,950
(until March 15, 2026)

Includes: 10 live sessions • Readings • Frameworks • Alumni network • Certificate

Contact CFFO

Apply Now

Many organizations send two or more leaders from complementary functions to strengthen internal alignment. Please contact us to discuss coordinated participation



Center for the Future of Organization (CFFO)

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